Summary of Benefits and Coverage: What this Plan Covers & What it Costs



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document by calling 1-800-201-0450

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$2,000 person/\$4,000 family	You must pay all the costs up to the annual <u>deductible</u> amount before this plan begins to pay for the covered services you use. See the chart starting on page 2 for how much you pay for covered services after you meet the deductible.
Are there other deductibles for specific services?	No	There is additional \$50 co-pay for Emergency Room visits.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. For participating providers \$6,450 person/\$12,900 family. For non-participating providers \$12,900 person/\$25,800 family	The <u>out-of-pocket limit</u> is the most you could pay during the coverage period for your share of covered services. Non-covered services and charges above usual and customary amounts do not count towards the out-of-pocket limit.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, Non-Covered Services/Items	Even though you pay these expenses, they don't count towards the out-of-pocket limit.
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. Varies by State.	If you use an in-network doctor, <b>provider</b> , or facility, this plan will pay a higher percentage of your claim compared to using an out-of-network provider. Be aware, your in-network doctor or facility may use an out-of-network provider for some services.
Do I need a referral to see a specialist?	No	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <b>excluded services</b> .

**Questions:** Call 1-800-201-0450

If you aren't clear about any of the bolded terms used in this form, see the Glossary.

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- Co-payments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- Co-insurance is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **co-insurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan encourages you to use participating providers by charging you lower deductibles, co-payments and co-insurance amounts.

Common		Your cost if you use an		
Medical Event	Services You May Need	In-network Provider	Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	30%	40%	None
If you visit a health care provider's office	Specialist visit	30%	40%	None
or clinic	Other practitioner office visit	30%	40%	None
	Preventive care/screening/immunization	\$0	Not Covered	Per USPSTF
If 1 44	Diagnostic test (x-ray, blood work)	30%	40%	None
If you have a test	Imaging (CT/PET scans, MRIs)	30%	40%	None
If you need drugs to	Generic drugs	\$25	Must Use Medco	None
treat your illness or	Preferred brand drugs	50%	Must Use Medco	None
condition	Non-preferred brand drugs	50%	Must Use Medco	None
	Specialty drugs	50%	Must Use Medco	None
If you have	Facility fee (e.g., ambulatory surgery center)	30%	40%	None
outpatient surgery	Physician/surgeon fees	30%	40%	None
If you need	Emergency room services	30%	40%	Additional \$50 co-pay
immediate medical	Emergency medical transportation	30%	40%	\$2,500 maximum per transport
attention	Urgent care	30%	40%	None
If you have a	Facility fee (e.g., hospital room)	30%	40%	None
hospital stay	Physician/surgeon fee	30%	40%	None

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Common		Your cost if you use an		
Common Medical Event	Services You May Need	In-network Provider	Out-of-network Provider	Limitations & Exceptions
If you have mental	Mental/Behavioral health outpatient services	30%	40%	None
health, behavioral	Mental/Behavioral health inpatient services	30%	40%	None
health, or substance	Substance use disorder outpatient services	30%	40%	None
abuse needs	Substance use disorder inpatient services	30%	40%	None
If you are made and	Prenatal and postnatal care	30%	40%	None
If you are pregnant	Delivery and all inpatient services	30%	40%	None
If you need help recovering or have	Home health care	30%	40%	None
	Rehabilitation services	30%	40%	None
	Habilitation services	30%	40%	None
other special health	Skilled nursing care	30%	40%	None
needs	Durable medical equipment	30%	40%	\$5,000 annual limit
	Hospice service	30%	40%	None
TC 1'11 1	Eye exam	\$0	Not Covered	Once Annually
If your child needs dental or eye care	Glasses	Not Covered	Not Covered	None
	Dental check-up	No Charge	No Charge	Preventive checkups covered at 100%
Other dental needs	Basic & Major Services	20% - 50%	20%-50%	Basic covered at 80%, Major 50% Annual Maximum is \$1,500

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#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Cosmetic Surgery
- Long Term Care
- Vision

- Infertility Treatment
- Sterilization
- Breast Reduction Surgery

- Bariatric Surgery
- Weight Loss Programs

#### **Your Rights to Continue Coverage:**

If you lose coverage under the plan, then, depending upon the circumstances, Federal and Stare laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. For more information on your rights to continue coverage, contact the plan at 1-800-201-0450.

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact Cherokee at 800-201-0450.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.–

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**Coverage Examples** 

**About these Coverage Examples:** 

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



## This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

### Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$3,890
- Patient pays \$3,650

#### Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

#### Patient pays:

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Deductibles	\$2,000
Co-pays	\$0
Co-insurance	\$1,650
Limits or exclusions	\$0
Total	\$3,650

#### **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,062
- Patient pays \$2,338

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$730
Education	\$290
Laboratory tests	\$140
Vaccines, other preventive	\$140
Total	\$5,400

#### Patient pays:

Deductibles	\$2,000
Co-pays	\$0
Co-insurance	\$338
Limits or exclusions	\$0
Total	\$2,338

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### Questions and answers about the Coverage Examples:

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S.
  Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork providers. If the patient had received care from out-of-network providers, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **copayments**, and **co-insurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

## Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

## Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

## Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as co-payments, deductibles, and co-insurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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